

How to Use the Three-Year Assessment Audit

The Three-Year Assessment Audit is an overview of information captured through the “Annual Planning & Assessment Report” (Annual Reporting) database which is a password-protected site. Each department/program at the University of North Alabama enters the information into the Annual Reporting database. The Office of Institutional Research, Planning, and Assessment (OIRPA) reviews each of these reports, codes the results, and enters the summary information into the Assessment Audit Report. This Audit Report reflects the last three years of data and allows the reviewer the ability to scan cursory information for each department and/or program or gain access to all of the information entered into the database during a given year for any department and/or program.

Although comprehensive, the report is straightforward. It is divided into academic years and color coded for ease in deciphering and interpreting the data. The first two columns consist of the name of the department as well the type of department. The legend at the top of the Assessment Audit in the color corresponding to this column indicates the definition for each code used. The columns under each year are defined as follows:

1. **# of Goals** – Each department must include departmental annual goals (not learning outcomes) for each year. This column indicates the actual number of goals a department has listed for the year.
2. **Use of Goal Results** – This column gives a synopsis of actions/improvements made based on the assessment of the annual goals. The legend at the top of the Assessment Audit Report in the corresponding color to this column indicates the definition for each code used.
3. **UNA Goals Supported** – In most cases, the departmental annual goals will support one or more of the University’s five strategic goals. The legend at the top of the Assessment Audit Report in the color corresponding to this column indicates the definition for each code used. This column indicates which University goal/s the departmental goals support.
4. **Goal Report** – This column provides a link to each departmental goal that was created in the Annual Report for each of the 3 years. The reader will need to scroll down to read all of the goals listed by the department.
5. **# of SLOs** – Each academic department must include student learning outcomes for each academic program for each year. This column indicates the actual number of student learning outcomes a program has for a given year.
6. **Use of SLO Results** – This column gives a synopsis of changes made based on the assessment of the student learning outcomes. The legend at the top of the Assessment Audit Report in the corresponding color to this column indicates the definition for each code used.

7. **Core Comp. Supported** – In many cases, a program's student learning outcomes will support one or more of the University's five Core Competencies. The legend at the top of the Assessment Audit Report in the color corresponding to this column indicates the definition for each code used. This column indicates which University Core Competency/ies the program student learning outcomes support.
8. **SLO Report** – This column provides a link to each academic program's student learning outcomes that were created in the Annual Report for each of the 3 years. The reader will need to scroll down to read all of the goals listed by the program. Furthermore, SLO's for graduate programs are listed after the SLO's for undergraduate programs.

**UNIVERSITY OF NORTH ALABAMA
THREE-YEAR ASSESSMENT AUDIT
MASTER LIST OF ALL ASSESSMENT UNITS (IN ALPHABETICAL ORDER)**

Codes for Unit Type
AC - Academic
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Codes for Use of Departmental Goal Outcome Results		
A. Revised Service	E. Budget Request	I. Development/Training
B. Revised Process	F. New Service	K. Other
C. New Policy	G. Assmt. Method	
D. New Process	H. Assessment Criteria	

Codes for UNA Goals	
1. Quality Programs	4. Strong University Community
2. Student-Centered University	5. Regional Development/Outreach
3. Diversity	

Codes for Use of Academic Student Learning Outcome Results		
1. Curricular Change	4. Process Revision	7. Budget Request
2. Course Revision	5. Assessment Method	8. Development/Training
3. Pedagogy	6. Assessment Criteria	9. Other

Codes for Core Competencies	
1. Effective Communication	4. Analysis & Reasoning
2. Critical Thinking	5. Seeking Out/Acquiring New Knowledge
3. Use of Existing & New Technology	

Unit Name	Type	2008-09 Annual Planning And Assessment Reports								2009-10 Annual Planning And Assessment Reports								2010-11 Annual Planning And Assessment Reports							
		# of Goals	Use of Goal Results	UNA Goals Supported	Goal Report	# of SLOs	Use of SLO Results	Core Comp. Supported	SLO Report	# of Goals	Use of Goal Results	UNA Goals Supported	Goal Report	# of SLOs	Use of SLO Results	Core Comp. Supported	SLO Report	# of Goals	Use of Goal Results	UNA Goals Supported	Goal Report	# of SLOs	Use of SLO Results	Core Comp. Supported	SLO Report
Accounting & BL	AC	7	A, D, F, K	1, 2, 5	Report	N/A	N/A	N/A	N/A	4	A, B, D, F, G, H, K	1, 2, 5	Report	6	1, 2, 4, 5, 6, 8	1, 2, 3, 4, 5	Report	5	C, D, F, I	1, 2, 3, 4, 5	Report	7	1, 2, 5, 6, 8, 9	1, 2, 3, 4, 5	Report
Admissions	ES	4	A, B, E, F, H, I	1, 2, 4	Report	N/A	N/A	N/A	N/A	3	A, B, D, E, F, H, I	1, 2, 4	Report	N/A	N/A	N/A	N/A	3	A, B, D, F, K	1, 2, 4	Report	N/A	N/A	N/A	N/A
Advancement Area	AD	5	A, B, D, E, K	1, 4, 5	Report	N/A	N/A	N/A	N/A	5	C, D, E, F, I, K	4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, C, D, E, I	4, 5	Report	N/A	N/A	N/A	N/A
Alumni Relations	AD	4	F, I, K	1, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, B, C, D, F, I	1, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, F	1, 4, 5	Report	N/A	N/A	N/A	N/A
Art	AC	7	A, B, D, E, F, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	6	A, B, D, E, F, K	1, 2, 3, 4	Report	6	1, 2, 4, 5, 6, 8	1, 2, 3, 4, 5	Report	6	B, D, E, F, K	1, 2	Report	6	1, 2, 5, 6, 9	1, 2, 3, 4, 5	Report
Assoc. VP for Academic Support/Affairs	ES	**	**	**	N/A	N/A	N/A	N/A	N/A	**	**	N/A	N/A	N/A	N/A	N/A	N/A	**	**	N/A	N/A	N/A	N/A	N/A	N/A
Associate VP for International Affairs	ES	**	**	**	N/A	N/A	N/A	N/A	N/A	6	A, B, C, D, E, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, C, D, E, F, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
Athletics	AD	6	A, C, F, I, K	1, 2, 3, 5	Report	N/A	N/A	N/A	N/A	6	A, C, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	6	F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
Biology	AC	3	B, D, G	1	Report	N/A	N/A	N/A	N/A	3	D, E, G, H, K	1, 2	Report	7	1, 2, 4, 5	1, 2, 3, 4, 5	Report	3	E, F	1, 2	Report	7	1, 4, 6, 9	1, 2, 3, 4, 5	Report
Career Planning and Development	ES	4	A, B, F, K	1, 2, 5	Report	N/A	N/A	N/A	N/A	3	A, B, D, E, F, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, B, C, D, E, F, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
Center for Academic Advising	ES	6	A, B, F, K	1, 2	Report	N/A	N/A	N/A	N/A	5	A, B, D, F, I, K	1, 2	Report	N/A	N/A	N/A	N/A	3	A, B, D, F, I	1, 2	Report	N/A	N/A	N/A	N/A
Center for Writing Excellence	ES	3	A, B, I, K	1, 4	Report	N/A	N/A	N/A	N/A	2	A, I, K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	2	I	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A

*Was not required to report this year

**Vacant position at time of reporting

***Social Sciences assessed w/Secondary Ed Dept in 09-10; in Dept. of History/PS in 10-11

****New Program

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Codes for UNA Goals	
1. Quality Programs	4. Strong University Community
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Codes for Use of Academic Student Learning Outcome Results		
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Chemistry	AC	5	A, B, D, E, G, K	1, 3, 4	Report	N/A	N/A	N/A	N/A	5	A, B, F, G, K	1, 2, 3, 4	Report	10	4, 5	2, 3, 4, 5	Report	5	B, D, I, K	1, 2, 3, 5	Report	10	2, 4, 5, 9	1, 2, 3, 4, 5	Report
College of Arts & Science (COAS)	AD	5	A, B, C, D, E, F, G, H, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, B, C, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, B, F, G	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
College of Business (COB)	AD	6	A, B, E, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, B, C, D, E, F, G, H, I, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, B, D, E, F	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
College of Education (COE)	AD	7	A, B, C, D, E, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	5	B, C, D, E, I, K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	4	A, B, D, E, F, G, K	1, 2, 3, 5	Report	N/A	N/A	N/A	N/A
College of Nursing & Allied Health (CONAH)	AD	3	A, B, E, I, K	1, 3, 4	Report	N/A	N/A	N/A	N/A	4	E, I, K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	5	A, B, D, F, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
Collier Library	ES	5	A, B, D, E, G, H, I, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	6	A, B, E, I, K	1, 2, 4	Report	N/A	N/A	N/A	N/A	5	A, B, D, F, I	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A
Communications	AC	6	A, B, D, G	1, 2, 5	Report	N/A	N/A	N/A	N/A	6	A, D, E, G, K	1, 2, 3, 4, 5	Report	1	1, 2, 3, 4, 5, 7	1, 2, 3, 4, 5	Report	7	A, D, E, F	1, 2, 3, 4, 5	Report	6	1, 2, 5, 7	1, 2, 3, 4, 5	Report
Computer & Telecommunications Services (CTS)	ES	6	A, E, F, I, K	1, 4, 5	Report	N/A	N/A	N/A	N/A	7	A, B, D, E, F, I, K	1, 2	Report	N/A	N/A	N/A	N/A	7	A, B, D, E, F	1, 2	Report	N/A	N/A	N/A	N/A
Computer Info Systems	AC	6	A, B, D, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, B, D, F, I	1, 2, 5	Report	10	1, 2, 4, 5, 6, 8	1, 2, 3, 4, 5	Report	6	A, B, D, F, G, I	1, 2, 5	Report	10	1, 2, 4, 5, 8	1, 2, 3, 4, 5	Report
Computer Science	AC	1	K	1	Report	N/A	N/A	N/A	N/A	3	B, D, G, H	1	Report	10	1, 2, 4	1, 2, 3, 4, 5	Report	2	G, H, K	1	Report	10	2, 5, 6, 8	1, 2, 3, 4, 5	Report
Continuing Studies & Outreach	ES	5	A, F, I, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	5	D, F, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
Controller	AD	4	A, B, F, I	1, 2, 4	Report	N/A	N/A	N/A	N/A	4	A, B, D, F, K	1, 2, 4	Report	N/A	N/A	N/A	N/A	5	A, B, C, D, F, I	1, 2, 4	Report	N/A	N/A	N/A	N/A

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Counselor Education	AC	4	A, B, D, I	1, 3, 4	Report	N/A	N/A	N/A	N/A	3	B, I, K	1, 2	Report	14	1, 2, 4	N/A	Report	4	E, F, G, K	1, 2	Report	7	2	1, 2	Report
Criminal Justice	AC	7	A, B, F, G, H, K	1, 3	Report	N/A	N/A	N/A	N/A	6	B, D, K	1, 2, 3, 5	Report	6	2, 3	1, 2, 3, 4, 5	Report	7	A, D, F, I, K	1, 2, 3, 4, 5	Report	6	1, 2, 3, 4, 5, 9	1, 2, 3, 4, 5	Report
Diversity and Institutional Equity (ODIE)	AD	**	**	**	N/A	N/A	N/A	N/A	N/A	2	E, I, K	3	Report	N/A	N/A	N/A	N/A	3	A, B, D, I	1, 4	Report	N/A	N/A	N/A	N/A
Economics	AC	7	B, D, G, H, K	1, 2, 3, 5	Report	N/A	N/A	N/A	N/A	4	A, B, E, F	1, 2, 3, 4, 5	Report	3	2	2, 3, 4, 5	Report	5	A, G, K	1, 2, 3, 4, 5	Report	8	9	1, 2, 3, 4, 5	Report
Educational Technology Services (ETS)	ES	4	A, B, I	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, E, I, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, D, E, F, I, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A
Elementary Education	AC	3	A, B, E, F	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	3	A, B, E, F	1, 2, 3, 4	Report	8	2, 4	1, 2, 3, 4, 5	Report	5	A, D, H, K	1, 2, 3	Report	5	1, 2, 5, 6	1, 2, 4	Report
English	AC	5	A, D	1, 3	Report	N/A	N/A	N/A	N/A	5	A, B	1, 2	Report	8	2, 4	1, 2, 4, 5	Report	4	F, H	1, 2	Report	4	1, 2	1, 2, 4, 5	Report
Entertainment Industry	AC	3	B, C, D, E, G, H	1, 4	Report	N/A	N/A	N/A	N/A	4	C, D, E, F, G, H, K	1, 2	Report	4	1, 2, 5, 9	1, 2, 3, 4, 5	Report	3	E, F	1, 2	Report	4	2, 6	1, 2, 3, 4, 5	Report
Facilities Administration & Planning	AD	3	K	1, 4	Report	N/A	N/A	N/A	N/A	3	A, K	1, 4	Report	N/A	N/A	N/A	N/A	3	K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A
Finance	AC	7	A, B, D, F, G, H	1, 2, 3, 5	Report	N/A	N/A	N/A	N/A	4	A, D, F, G, H	1, 2, 3, 4, 5	Report	3	2, 4, 5, 6	2, 3, 4, 5	Report	5	A, G, K	1, 2, 3, 4, 5	Report	8	2, 9	1, 2, 3, 4, 5	Report
Foreign Languages	AC	7	A, B, D, G, H	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, B, D, F	1, 2, 3, 5	Report	8	1, 2, 4, 5, 6, 8	1, 2, 3, 4, 5	Report	4	F, I, K	1	Report	8	1, 2, 4, 9	1, 2, 3, 4, 5	Report
Geography	AC	6	A, B, D, F, G, H	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, D, F	1, 2, 4, 5	Report	6	1, 2, 5, 6	2, 3, 4, 5	Report	4	A, B, I, K	1, 2, 4, 5	Report	6	3, 9	2, 3, 4, 5	Report

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History	AC	5	A, B, D, F, G, H, I, K	1, 3, 5	Report	N/A	N/A	N/A	N/A	5	A, B, D, E, F, G, H	1, 2, 3, 4, 5	Report	3	1, 2, 4, 5, 6	1, 2, 3, 4, 5	Report	4	A, D, G, K	1, 2, 4, 5	Report	4	2, 4, 5, 6, 9	1, 2, 3, 4, 5	Report
Honors Program	ES	7	A, B, D, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, B, C, E, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, B, D, E, F, G	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
Housing	AD	4	A, B, D, E, I	1, 2, 4	Report	N/A	N/A	N/A	N/A	4	A, B, D, E, I	1, 2	Report	N/A	N/A	N/A	N/A	4	B, D, E, F, G, I, K	1, 2	Report	N/A	N/A	N/A	N/A
HPER	AC	6	A, B, D, F, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	6	A, B, D, F, G, H	1, 2, 3, 4, 5	Report	3	9	1, 2, 3, 4, 5	Report	4	A, B, D, E, K	1, 2, 3, 4, 5	Report	3	1, 2	1, 2, 3, 4, 5	Report
Human Resources & Affirmative Action	AD	5	A, B, C, D, F, I	1, 3, 4	Report	N/A	N/A	N/A	N/A	3	A, B, E, I, K	1, 4	Report	N/A	N/A	N/A	N/A	3	D, E, F, G, I	1, 2, 4	Report	N/A	N/A	N/A	N/A
Human Environmental Sciences (HES)	AC	5	E, F	1, 3, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, D	1, 3, 4, 5	Report	5	1, 2	1, 2, 3, 4, 5	Report	3	B, E, K	1, 2, 5	Report	5	1, 2, 5, 9	1, 2, 3, 4, 5	Report
Industrial Hygiene	AC	5	A, B, E, F, K	1, 3, 4	Report	N/A	N/A	N/A	N/A	3	G, H	1, 2, 3, 4, 5	Report	5	4, 5, 6	1, 2, 3, 4, 5	Report	5	B, D, I, K	1, 2, 5	Report	9	4, 5, 9	1, 3, 4, 5	Report
Institutional Research, Planning, and Assmt (OIRPA)	AD	5	A, B, F, I, K	1, 4	Report	N/A	N/A	N/A	N/A	5	A, B, D, F, G, H, I, K	1, 4	Report	N/A	N/A	N/A	N/A	3	B, I	1, 4	Report	N/A	N/A	N/A	N/A
Interdisciplinary Studies (IDS)****	AC	****	N/A	N/A	N/A	N/A	N/A	N/A	N/A	****	N/A	N/A	N/A	N/A	N/A	N/A	N/A	****	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Judicial & Student Affairs Planning/ Assessment	ES	6	A, B, G, H, I	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, D, E, G, I, K	1, 2, 3, 5	Report	N/A	N/A	N/A	N/A	2	B, D, G, I, K	1, 2, 4	Report	N/A	N/A	N/A	N/A
Learning Communities	ES	2	A, G, H, K	1, 2	Report	N/A	N/A	N/A	N/A	2	B, C, D, G, K	1, 2, 4	Report	N/A	N/A	N/A	N/A	2	F, I	1, 2, 4	Report	N/A	N/A	N/A	N/A
Management	AC	4	A, F, G, H, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, E, F, G, H, I	1, 2, 3, 4, 5	Report	6	N/A	1, 2, 3, 4, 5	Report	4	A, B, E, I	1, 2, 3, 4, 5	Report	6	1, 2, 5, 6, 7, 9	1, 2, 3, 4, 5	Report

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Codes for UNA Goals	
1. Quality Programs	4. Strong University Community
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3. Pedagogy	6. Assessment Criteria	9. Other

Codes for Core Competencies	
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3. Use of Existing & New Technology	

Unit Name	Type	2008-09 Annual Planning And Assessment Reports								2009-10 Annual Planning And Assessment Reports								2010-11 Annual Planning And Assessment Reports							
		# of Goals	Use of Goal Results	UNA Goals Supported	Goal Report	# of SLOs	Use of SLO Results	Core Comp. Supported	SLO Report	# of Goals	Use of Goal Results	UNA Goals Supported	Goal Report	# of SLOs	Use of SLO Results	Core Comp. Supported	SLO Report	# of Goals	Use of Goal Results	UNA Goals Supported	Goal Report	# of SLOs	Use of SLO Results	Core Comp. Supported	SLO Report
Marketing	AC	4	A, F, G, H, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, E, F, G, H, I	1, 2, 3, 4, 5	Report	6	N/A	1, 2, 3, 4, 5	Report	4	A, B, E	1, 2, 3, 4, 5	Report	6	2, 5, 7, 9	1, 2, 3, 4, 5	Report
Master's of Business Administration	AC	*	*	*	N/A	*	*	*	N/A	N/A	N/A	N/A	Report	7	9	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	Report	10	1, 2, 5, 9	1, 2, 3, 4, 5	Report
Math	AC	4	A, B	1	Report	N/A	N/A	N/A	N/A	3	A, B	1	Report	4	9	1, 2, 3, 4, 5	Report	3	G, H, K	1	Report	4	3, 5	1, 2, 3, 4, 5	Report
Music & Theatre	AC	7	A, B, E, G, H, K	1, 2	Report	N/A	N/A	N/A	N/A	7	A, B, C, D, E, G, H, I, K	1, 2, 3, 4, 5	Report	5	1, 2, 4, 5, 6	1, 3, 4, 5	Report	7	A, B, D, E, F, K	1, 2, 3, 4, 5	Report	5	1, 2, 4, 9	1, 2, 3, 4, 5	Report
Nursing Online	AC	4	A, D, E, G, H, K	1, 2, 3	Report	N/A	N/A	N/A	N/A	4	A, D, F, I, K	1, 3, 4, 5	Report	7	1, 2, 4, 8	1, 2, 3, 4, 5	Report	5	A, B, J, K	1, 2, 3, 4, 5	Report	7	9	1, 2, 3, 4, 5	Report
Nursing Traditional	AC	6	A, B, D, E, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	3	K	1, 2, 3, 4, 5	Report	7	2, 4, 9	1, 2, 3, 4, 5	Report	6	A, C, D, E, F, G, I, K	1, 2, 4, 5	Report	7	2, 9	1, 2, 3, 4, 5	Report
Physics & Earth Science	AC	4	A, B, E, F, G, H, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	6	A, D, E, G, H, K	1, 2, 3, 5	Report	5	2, 4, 7, 9	1, 2, 3, 4, 5	Report	3	A, D, E, F, K	1, 2, 3, 4, 5	Report	5	5, 7, 9	1, 2, 3, 4, 5	Report
Political Science	AC	5	A, B, D, F, G, H, I	1, 3, 5	Report	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Report	2	2, 9	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	Report	2	2, 6, 9	1, 2, 3, 4, 5	Report
Procurement	AD	4	A, B, F, K	1, 2, 4	Report	N/A	N/A	N/A	N/A	7	A, B, D, E, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, B, D, F, I	2, 4, 5	Report	N/A	N/A	N/A	N/A
Psychology	AC	4	A, B, G, H, K	1, 5	Report	N/A	N/A	N/A	N/A	4	K	1, 3	Report	4	9	2, 3, 4, 5	Report	4	B, C, D, G, H	1, 3	Report	4	2, 9	2, 3, 4, 5	Report
Recreational Sports and Fitness	ES	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	D, F, K	1, 2, 4	Report	N/A	N/A	N/A	N/A	6	G, H, I, K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A
Registrar	ES	3	A, B, D, I, K	1, 2	Report	N/A	N/A	N/A	N/A	4	A, B, C, D, F, H, I, K	1, 2	Report	N/A	N/A	N/A	N/A	3	A, B, I	1, 2	Report	N/A	N/A	N/A	N/A

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Residence Life	ES	4	A, B, G, H, I	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	2	E, G, K	1, 2, 3	Report	N/A	N/A	N/A	N/A	3	A, C, D, F, I	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A
Secondary Education	AC	7	K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	6	K	1, 2, 3, 4, 5	Report	2***	4, 7, 9	1, 2, 3, 4, 5	Report	3	I, K	1, 2, 3, 4, 5	Report	3	2, 7, 9	1, 2, 3, 4, 5	Report
Social Sciences	AC	N/A	N/A	N/A	Report	N/A	N/A	N/A	N/A	***	N/A	N/A	Report	***	1, 2, 9	1, 2, 4, 5	Report	***	N/A	N/A	Report	5	1, 2, 4, 6, 9	1, 2, 3, 4, 5	Report
Social Work	AC	7	A, B, G, H, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, I, K	1, 2, 3, 4, 5	Report	10	2, 4, 5, 6, 9	1, 2, 4, 5	Report	5	B, F, K	1, 2, 3, 4	Report	10	2, 5, 6	1, 2, 4, 5	Report
Sociology	AC	5	A, B, F, I, K	1, 2, 5	Report	N/A	N/A	N/A	N/A	4	A, D, F, G, H, I, K	1, 4, 5	Report	5	1, 2, 4, 5, 6, 9	1, 2, 3, 4, 5	Report	3	A, F, G	1, 2, 4	Report	5	1, 2, 5, 9	1, 2, 3, 4, 5	Report
Student Engagement	ES	6	A, B, D, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	4	A, D, E, G, I, K	1, 2, 3	Report	N/A	N/A	N/A	N/A	4	A, B, F, I, K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A
Student Financial Services	AD	4	A, B, D, F, I	1, 2, 4	Report	N/A	N/A	N/A	N/A	4	A, B, C, D, F, I, K	1, 2, 4	Report	N/A	N/A	N/A	N/A	4	A, B, I	1, 2, 4	Report	N/A	N/A	N/A	N/A
Summer School	ES	2	A, K	1, 5	Report	N/A	N/A	N/A	N/A	2	A, D, I, K	1, 2, 5	Report	N/A	N/A	N/A	N/A	2	A, B, K	1, 2, 5	Report	N/A	N/A	N/A	N/A
University Communications	AD	6	A, B, D, E	1, 4, 5	Report	N/A	N/A	N/A	N/A	6	A, B, C, D, I, K	1, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, E, F	4, 5	Report	N/A	N/A	N/A	N/A
University Events	AD	3	E, I, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	3	E, K	1, 2, 5	Report	N/A	N/A	N/A	N/A	3	E, F	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A
University Health Services	ES	4	A, D, G, H, I, K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	3	A, B, D, G, H, I, K	1, 2, 3, 4	Report	N/A	N/A	N/A	N/A	2	A, E, I, K	1, 3	Report	N/A	N/A	N/A	N/A
University Police	AD	4	A, D, I, K	1, 2, 4, 5	Report	N/A	N/A	N/A	N/A	5	B, C, D, E, F, I, K	2, 4	Report	N/A	N/A	N/A	N/A	6	A, B, F, I	1, 2, 4	Report	N/A	N/A	N/A	N/A

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VP Academic Affairs	AD	8	A, B, D, E, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, E, F, G, H, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	6	A, B, D, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
VP Advancement	AD	5	A, B, C, D, E, K	1, 4, 5	N/A	N/A	N/A	N/A	N/A	6	A, B, C, D, E, F, I, K	4, 5	Report	N/A	N/A	N/A	N/A	6	K	4, 5	Report	N/A	N/A	N/A	N/A
VP Business & Finance	AD	4	A, D, F	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, B, C, D	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	3	A, B, C, D	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
VP Student Affairs	AD	9	A, B, D, F, G, H, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	2	A, B, C, E, F, G, I	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	6	A, B, C, F, G, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A
Women's Center	ES	*	*	*	N/A	N/A	N/A	N/A	N/A	5	A, E, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A	5	A, B, D, F, I, K	1, 2, 3, 4, 5	Report	N/A	N/A	N/A	N/A

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